# Discrimination Complaint Form

# Title VI and ADA

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| **Section I:**  |
| Name:  |
| Address:  |
| Telephone (Home): | Telephone (Work): |
| Electronic Mail Address: |
| Accessible Format Requirements? | [ ]  Large Print | [ ]  Audio Tape |
| [ ]  TDD | [ ]  Other |
| **Section II:**  |
| Are you filing this complaint on your own behalf? | [ ]  Yes\* | [ ]  No |
| *\*If you answered “yes” to this question, go to* ***Section III****.* |
| If not, please supply the name and relationship of the person for whom you are complaining.  |  |
| Please explain why you have filed for a third party:  |
| Please confirm that you have obtained the permission of the aggrieved party if you are filing on behalf of a third party.  | [ ]  Yes | [ ]  No |
| **Section III:** |
| I believe the discrimination I experienced was based on (check all that apply):[ ]  Race [ ]  Color [ ]  National Origin [ ]  Disability Date of Alleged Discrimination (Month, Day, Year): Explain as clearly as possible what happened and why you believe you were discriminated against. Describe all persons who were involved. Include the name and contact information of the person(s) who discriminated against you (if known) as well as names and contact information of any witnesses. If more space is needed, please use the back of this form.  |
| **Section IV:** |
| Have you previously filed a Discrimination Complaint with this agency? | [ ]  Yes | [ ]  No |
| If yes, please provide any reference information regarding your previous complaint.  |
| **Section V:** |
| Have you filed this complaint with any other Federal, State, or local agency, or with any Federal or State court?[ ]  Yes [ ]  NoIf yes, check all that apply:[ ]  Federal Agency: [ ]  Federal Court: [ ]  State Agency: [ ]  State Court: [ ]  Local Agency:  |
| Please provide information about a contact person at the agency/court where the complaint was filed. |
| Name: |
| Title: |
| Agency: |
| Address: |
| Telephone: |
| **Section VI:** |
| Name of agency complaint is against: |
| Name of person complaint is against: |
| Title: |
| Location: |
| Telephone Number (if available): |

You may attach any written materials or other information that you think is relevant to your complaint.

Your signature and date are **required** below:

Signature Date

**Please submit this form in person at the address below, or mail this form to:**

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| **Delta Human Resource Agency**Nikki Gray- Deputy DirectorChelsey Clay- Title VI Coordinator915 Hwy 51 SouthCovington, Tn 38019Phone Number: 901-476-5226 | **TN Human Rights Commission**William T. Snodgrass Building TN Towers312 Rosa Parks Ave.23rd FloorNashville, Tn 37243Phone Number: 800-251-3589 |
| **Tennessee Department of Transportation**505 Dederick St.Suite 1800, James K. Polk BuildingNashville, Tn 37243Phone Number: 888-370-3647 | **Office of Civil Rights**Attn: Title VI Program CoordinatorEast Building, 5th Floor- TCR1200 New Jersey Ave., SEWashington, DC 20590Phone Number: 888-446-4511 |

A copy of this form can be found online at https://deltahumanresourceagency.com/forms